

FREE FOCUS TASTER DAY WEDNESDAY 16th JUNE 2010

LEADING PEOPLE THROUGH CHANGE, MOTIVATING & ENGAGING THEM



We would like to invite you to our Taster Day:

Has your organisation - like so many - been through a difficult period of change?

Are you now faced with the challenge of trying to rebuild trust, raise morale and re-engage your people?

Come and join others in the same position to look at how Focus can help you lead people out of change more effectively...

The Taster Day will look at:

- ❖ A reminder of how change affects you and your people and where we all are along the change curve
- ❖ Strategies to implement/manage change in a way that takes your people with you
- ❖ The Hamburger Model - see how working in just task and process, and forgetting the more cultural aspects is a recipe for failure and what you can do to avoid that
- ❖ How we give essential skills to line managers (the people widely recognised as the main drivers of engagement within a workforce) and how we can help them energise and re-engage their people
- ❖ How outdoor experiential learning can help you re-engage and motivate your people and teams once change has happened?

Come along get kitted up and get involved in some outdoor experiential activities to demonstrate how Focus would work with you to build your teams.

Kindest Regards

Lynda Williams (Business Development)

Numbers are limited this year, so please email or fax back the response form to book your place/s as soon as possible.

RESPONSE FORM
FREE TASTER DAY - WEDNESDAY 16th JUNE 2009

10.00am Bacon Butties : Welcome

- ❖ Presentation: Leading people out of change
- ❖ Identifying where you are along the change curve
- ❖ Building trust, motivating and re-engaging your people
- ❖ The Hamburger Model - see how working in just task and process, and forgetting the more cultural aspects is a recipe for failure and what you can do to avoid that
- ❖ How we give essential skills to line managers (the people widely recognised as the main drivers of engagement within a workforce) and how we can help them energise and re-engage their people
- ❖ Get kitted up and off to the wood
- ❖ Outdoor experiential activities

12.45pm Delicious 2 course home cooked lunch using local ingredients

1.30pm Details of some short courses offered by Focus to manage change and some workshops to help you re-engage and motivate your people and teams once change has happened?

2.00pm An afternoon of outdoor experiential activities used to support the workshops. (We have some new activities to show those of you who have worked with us before!)

3.30pm Review and depart

Please e-mail or fax back your confirmation as soon as possible to
lfox@focus-training.net

Response Form	
Your Name	Company Name
Job Title	E mail Address
	Telephone Number

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