

FREE FOCUS TASTER DAY THURSDAY 10TH SEPTEMBER 2009

How Do We Maximise Employee Engagement?



The big question many companies are asking us at the moment is “How Do We Maximise Employee Engagement and Gain Improved Business Performance?”

To answer this question we would like to invite you to our Autumn Taster Day, here at our beautiful training center based on 360 acres of organic farmland. Join us to learn how through adopting the right transformational style of leadership and practices your workforce will be engrossed in their work, want to focus hard and be willing to go the extra mile for your company.

We will be looking at:

Employee Engagement

- What do we mean by Employee Engagement?
- How do we know it works - Research & Evidence
- Model of ‘nearby leadership’
- The role of Leaders in creating conditions where employees will really want to go that extra mile, improving business performance

Practise using the behaviours required by Leaders to Maximise Employee Engagement, using outdoor experiential activities

- Take part in outdoor experiential activities which enable the Leader of the team to seek the views of the team, enable shared decision making and use the skills in the team to solve problems
- Practise keeping the team engaged, informed and included

We hope you can join us and look forward to hearing from you!

Kindest Regards

Shelly

Shelly Posthuma de Boer
Business Development Manager

Numbers are limited this year, so please email or fax back the response form to book your place/s as soon as possible.

RESPONSE FORM
FREE FOCUS TASTER DAY
THURSDAY 10TH SEPTEMBER 2009

How Do We Maximise Employee Engagement?



10.00am Bacon Sandwiches & Welcome

Employee Engagement

A session to explore what is meant by Employee Engagement, how research has proved that it works and what Managers and Leaders need to do to create the conditions where Employee Engagement is maximised.

Experiential Activity

12.30pm Delicious 2 course home cooked lunch using local ingredients

1.15pm Workshops

Details of the type of workshops offered by Focus to maximise Employee Engagement

1.45pm Experiential Activities

Up to the woods! A taster of experiential activities used to learn the behaviours required by Leaders to create an engaged workforce. See how shared decision-making improves the quality of decisions and the speed that they are executed. Great Fun - Lots of Learning!!

3.15pm Evaluation & Photos

3.30pm CLOSE

Please e-mail or fax your confirmation as soon as possible to reserve your place
E-mail to shelly@focus-training.net Fax 01254 826015

Response Form	
Your Name	Company Name
Job Title	E mail Address
	Telephone No.
Focus Experiential Training Ltd, Bashall Eaves, Near Clitheroe BB7 3NA Tel: 01254 826 222	