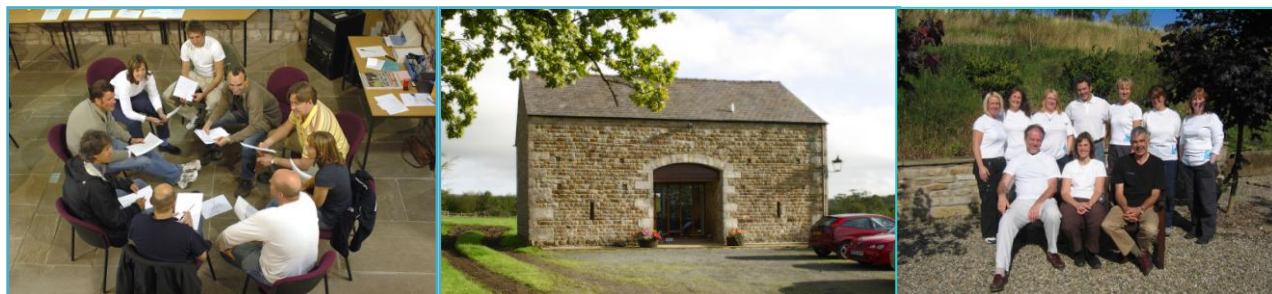


FREE FOCUS TASTER DAY WEDNESDAY 4TH FEBRUARY 2009

CREATING LEADERS AND TEAMS WHO SHINE IN TOUGH ECONOMIC TIMES



Dear

We would like to invite you to our taster day. The day will give you an opportunity to reflect on the current climate and identify the solutions that will help strengthen your organisation going forward.

Raising morale in turbulent times

- ❖ Challenging times are upon us and many organisations are being squeezed
- ❖ How do you manage change without denting morale?
- ❖ How do you hold on to your best people?

Motivating people and teams to perform

- ❖ How do you motivate people and teams once change has happened?
- ❖ How do you create an environment that allows everyone to perform to the best of their abilities?
- ❖ Take this opportunity to strengthen your organisation
- ❖ Invest in developing the right leadership and team skills

We have developed some specific short courses to bridge the potential skills gaps for team leaders and middle/senior managers who may not have faced leading individuals and teams through a global downturn before.

Kindest Regards

Shelly Posthuma de Boer (Business Development)

Numbers are limited this year, so please email or fax back the response form to book your place/s as soon as possible.

RESPONSE FORM
FREE TASTER DAY - WEDNESDAY 4TH FEBRUARY 2009



10.00am Bacon Sandwiches & Welcome

Presentation: A downturn can become an opportunity

Experiential activities to energise our thinking

Identifying the skills gaps

An opportunity to network with like minded clients to discuss the challenges that the downturn has brought to your organisation

Experiential activities - working differently and conceptual thinking

12.45pm Delicious 2 course home cooked lunch using local ingredients

1.30pm Details of some short courses offered by Focus to retain and engage your leaders and teams in turbulent times.

- ❖ **Senior/middle managers** - A short course to ensure cool-headed leadership in tough economic times
- ❖ **Team leaders** - Leading teams through turbulent times - the bonus is that it is a nationally recognised ILM qualification
- ❖ **Engaging staff in tough times** - A team working course that will produce greater effort from teams by creating the right environment for stimulating innovation and different ways of working in a climate that is tough

2.10pm A taster of experiential activities used in the above short workshops

3.30pm Review and depart

Please e-mail or fax back your confirmation as soon as possible to
shelly@focus-training.net or Fax 01254 826015

Response Form

Your Name

Company Name

Job Title

E mail Address

Telephone Number

Focus Experiential Training Ltd, Bashall Eaves, Near Clitheroe BB7 3NA